

MISSION STRATEGIC PLAN 2020

1. Brief History of the Mission


The Salesian Sisters officially opened the community in Mansa, northwest of Zambia, on 25th January 1996 at the invitation of Bishop Aaron Andrew Chisha.


The sisters started their mission with a small group of girls by offering them literacy classes, teaching them how to read and write.

2. Current profile & work of the Mission

At the moment the mission has grown and we have established the following apostolates:

- Pre-School enrolling 89 pupils (Girls and Boys)
- Primary School (up to Grade 7) with 569 pupils (Boys and Girls)
- Eusebia Literacy Class with 28 pupils (Girls and Boys)
- Mazzarello Skills with 7 Students (4 Ladies and 2 Gentlemen)
- Oratory with an average of 150 Boys and Girls daily.

 The **Community** has 4 Sisters, professionally prepared according to the mission they are doing. Sister Evelyn Chisanga is the Coordinator of the Mission and Head Teacher of Don Bosco Primary School; Sr Modester Chansa is in charge of the Skills Centre; Sr Maria Katongo is teaching at the Primary School and Sr Sylvia Mwansa is in charge of the Pre-School.

 Lay Co-workers are the Teachers who are Government employed, Community Teachers, Auxiliary workers, in a total number of **31** being the teachers, **23**. We usually have foreign Volunteers working with us in the Mission but, due to the pandemic, they had to leave, for now.

Partner Organizations and how we cooperate

We have the following partner organizations in the Mission:

- Government through the Ministry of Education
- Government through the Ministry of Science and Technology - TEVETA
- Catholic Diocese of Mansa
- Salesian Mission Prokua Poland
- VIDES Italy (Volunteers Association)
- VIDES Austria (Volunteers Association)

Key Assets

All the following assets belong to the Salesian Sister

- Property in form of Land
- School Buildings and the Sisters' Residential Building
- All the Equipment and Furniture
- The two Vehicles

3. The Operating environment

- ✓ We are in the real Village setup in the township of Mansa
- ✓ The other service providers in the area are the Salesians of Don Bosco (SDB)

4. The Strategic Planning process

The Strategic Planning process has been facilitated by attending the meetings and workshops in Kasama and Lusaka respectively. The involvement of the Educating Community has been done gradually.

2.1. Strengths

- Ownership of all the assets in the Mission: Land, Buildings and Vehicles
- People are sociable, welcoming, open and very willing to learn
- There is no need to search for them; they are available
- They are collaborative
- We have opened our doors to the people
- Spiritually, we are enriched as we have the Parish just a few steps away and easily attend religious functions
- We participate in the life of the Parish: Small Christian communities, recollections and challenge weekends, etc.

2.2. Weaknesses

- ✚ Poor enrolment of students in Mazzarello Skills and Laura Pre-School
- ✚ Too many changes of Sisters especially in the Pre-School, which is not good for the progress of the mission
- ✚ Some collaborators are not very active in the mission e.g some Teachers, Cooperators, Parents

2.3. Opportunities

- Women Empowerment
- Upgrading the Primary School to Secondary
- Building a Kitchen, Dining and Toilets at the Pre-School
- Building Laboratories for Don Bosco Primary (Computer & Science)
- Drilling a borehole to improve water system
- Add more courses at Mazzarello Skills e.g Saloon, Catering

2.4. Threats & Limitations

- Financial constraints
- Instability of personnel in different responsibilities of the Mission

2.5. Vision for the Mission

- To expand the Opportunities

2.6. Guiding Image for 2023-2026

A. 2023

- Borehole
- Kitchen, Dining Room, Toilets at Pre-School
- Laboratories : Science & Computer
- Vehicle for the Schools

B. 2026

- ✚ Women Empowerment
- ✚ Don Bosco Secondary School
- ✚ Add more Courses to Mazzarello Skills Centre